

ICAD - ANNUAL WORK PROGRAMME OF ACTIVITIES FOR 2024

#	ACTIVITY	PERIOD	RESPONSIBILITY / REMARKS
I.	<i>Education & Cultural Exchange Programme:</i>		
1	Africa Day Seminar/Workshop for Africans in Diaspora	25th May 2024	ICAD-HQ / ICAD-UK / ICAD-USA
2	Black History Month Event - to educate African Youth in Diaspora: *United Kingdom/Ireland/Europe *United States / Canada	October 2024 February 2024	ICAD-HQ / ICAD-UK / ICAD-USA
3	Visits to Historic African Sites and Plantations in North America		
	*African Youth in Diaspora visit to Historic Sites in Africa (Ghana, Benin, Nigeria) *African Youth visit Historic Plantations and Sites in Southern& East Coasts of USA	December 2024 Summer 2024	ICAD-HQ / ICAD-UK / ICAD-USA
4	Publish Educational Materials on African History, Culture & Contribution to Human Civilization - (i) Prepare Request for Proposals (RFP) (ii) Commission Experts for the Studies	Sept- Oct. 2024 Nov - Dec. 2024	ICAD-HQ to pursue this initiative in consultation with Board of Trustees of ICAD-UK & ICAD-USA
	(iii) Debate the scope & depth of pamphlets to educate Africans at home and in diaspora on health, financial and spiritual well-being and general care for the blackman - assemble experts to brainstorm and advise on the content	Sept. - Nov. 2024	ICAD-HQ to pursue this initiative in consultation with Board of Trustees of ICAD-UK & ICAD-USA
II.	<i>Annual Conferences - HQ & National Chapters:</i>		
5	ICAD-Netherlands/Europe		ICAD-HQ to organise with Partners in Netherlands and Europe
6	ICAD-UK	10-11 May 2024	ICAD-HQ to organise with Partners in the United Kingdom (UK)

7	<p>ICAD-USA</p> <p>The Annual Conference will feature:</p> <p>(i) A Trade & Investment EXPO (a USA-based Event Mgt. firm working on proposal)</p> <p>(ii) Conference & Panel Discussion on the theme: "Can the Resources of Africans in Diaspora be Leveraged for Africa's Development?".</p> <p>This event will involve a Lead Presentation followed by a Panel Discussion.</p> <p>(iii) A Special Award & Closing African Dinner Event</p>	TBA	ICAD-HQ to organise with Partners in the USA (Atlanta, Maryland & Virginia) & an Event Management Company (for the EXPO)
8	ICAD-Caribbean - Jamiaca, Barbados, Suriname, Guyana	TBA	ICAD-HQ to organise with Partners in Netherlands and Euope
9	<p>ICAD-Ghana</p> <p>(i) ICAD Durbar, Special Award Ceremony, and Conference on the theme: "African Unity and Development: The Role of the African Diaspora" (see attached programme of activities)</p> <p>(ii) ICAD Soccer Event themed: "Lead the Change: Empowering the Next Generation of Leaders and Africans in Diaspora" (see attached programme of activities)</p> <p>(iii) Trade and Investment EXPO (for Africans & Diasporan goods and service providers) (Accra-based Event Mgt. firm working on proposal)</p>	<p>20-21 Dec. 2024</p> <p>20 Dec. 2024</p> <p>21 Dec. 2024</p> <p>20-21 Dec. 2024</p>	ICAD-HQ to organise liaising with overseas Chapters of ICAD & an Event Management Company (for the EXPO)
III. Establish Country Chapters for Membership Mobilization:			
10	Africa: - Benin, Cameroon, Cote d'Ivoire, Gabon, Kenya, Nigeria, Senegal, Tanzania	Throughout 2024	ICAD-HQ to work with local Partners
	Europe: - Belgium, France, Germany, Netherlands, Portugal, Spain, Sweden	Throughout 2024	ICAD-HQ to work with local Partners
	North America: - Canada, & Mexico	Throughout 2024	ICAD-HQ to work with local Partners
	Caribbean & South America: - Barbados, Brazil, Ecuador, Guyana, Jamaica, Suriname, St Lucia, Trinidad & Tobago	Throughout 2024	ICAD-HQ to work with local Partners
IV. Support Services to Returning Africans in Diaspora:			

11	Assist by linking Diasporans to Realtors to acquire house/apartment or Time share facilities in Africa - <i>prepare programe concept document</i>	3rd Quarter 2024	ICAD-HQ to spearhead this initiative by working with National Chapters of ICAD
12	Assist by linking returning/interested Diasporans to Africa-based investment houses, stock markets, investment promotion authorities etcetera to enable make informed decisions on trade & investment opprtunities in Africa - <i>prepare programe concept document</i>	4th Quarter 2024	ICAD-HQ to spearhead this initiative by working with National Chapters of ICAD
13	Establish a Database on the geographic spread of Africans in diaspora to facilitate the work of ICAD at the national and international levels		ICAD-HQ to spearhead this initiative by working with National Chapters of ICAD to compile the statistics to create the Database
14	Establish a Database on the trade & investment opportunities across Africa for the benefit of Africans in diaspora		ICAD-HQ to pursue this initiative by working with African Chapters of ICAD to compile the data needed to create the Database
V. <i>Forge Strategic Partnerships to support Implementation of ICAD Programmes:</i>			
15	Identifying different categories of Partners, namely: <u>Technical Partners:</u> - eg., AU, UN, EU, UNESCO, UNCTAD etc <u>Financial Partners:</u> - eg., banks (African and international), corporates etc <u>Media & Event Partners:</u> - international magazines, eg, <i>New African, African Business, Africa Investor</i> etc	Throughout 2024	ICAD-HQ to work with national chapters of ICAD
16	Proactively build results-oriented partnerships with local and international cultural & educational organizations to jointly design as well as support the cultural exchange programmes of ICAD	Throughout 2024	ICAD-HQ to work with national chapters of ICAD to identify relevant organizations as partners
VI. <i>Mobilize Funding to Support ICAD Programmes & Initiatives:</i>			
17	Proactively find Corporate Sponsors for ICAD events in Africa, Europe, and North and South America	Throughout 2024	ICAD-HQ to work with national chapters of ICAD

18	Organize activities to raise funds for ICAD, including: (i) Print & Sell Donation Tickets or Coupons (ii) Organize Cultural Shows/events at the national * international levels (iii) Produce and sell ICAD Merchandise like T-Shirt, Ties/Scarf, Cups etc	Throughout 2024	ICAD-HQ to work with national chapters of ICAD in this regard
VII. Strengthen Administrative Capacity of ICAD Secretariats:			
19	Recruit 2 part-time staff/volunteers (administrator & program officer) to strength capacity at ICAD HQ in Accra	3rd Quarter 2024	ICAD-HQ to work on this project as soon as practicable to enhance the global visibility of ICAD
20	Find 1 part-time volunteer for each of the 3 national chapters (UK, Europe and USA) to spearhead implementation of ICAD activities, working with the Board of Trustees	3rd Quarter 2024	ICAD-HQ to work with national chapters of ICAD
21	Create a functional Website the ICAD-HQ with links to websites for the national chapters of ICAD	June - August 2024	ICAD-HQ to work with national chapters of ICAD